

# EVERGREEN USD Title IX Coordinator



## What is Sexual Harassment?

Prohibited sexual harassment includes, but is not limited to, unwelcome sexual advances, unwanted requests for sexual favors, or other unwanted verbal, visual, or physical conduct of a sexual nature made against another person of the same or opposite sex in the educational setting, under any of the following conditions:

- The conduct is explicitly or implicitly made a term or condition of a student's academic status, progress or decisions, or employee's employment, respectively.
- The conduct has the purpose or effect of having a negative impact on the student's academic performance or of creating an intimidating, hostile, or offensive educational environment.

<b>Title IX Coordinator</b>	Brad Mendenhall, Superintendent
<b>LEA</b>	Evergreen Union School District 19500 Learning Way Cottonwood, CA 96022
<b>Contact Info</b>	Telephone: 530/347-3411, X7501 Email: <a href="mailto:bmendenhall@evergreenusd.org">bmendenhall@evergreenusd.org</a>

### 20 U.S.C. §1681 et seq.

*"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."*

In accordance with Title IX of the Education Amendments of 1972, which prohibits a school from discrimination based on sex, Evergreen Union School District does not discriminate on the basis of sex in its educational programs and activities including in employment, and that it is required by Title IX and specifically Section 106.8(b) not to discriminate in such a manner.

Inquiries concerning the application of Title IX may be referred to the Title IX Coordinator, Brad Mendenhall, Superintendent of the Evergreen Union School District, 19500 Learning Way, Cottonwood, CA 96022; telephone number: 530/347-3411; email address: [bmendenhall@evergreenusd.org](mailto:bmendenhall@evergreenusd.org).

Inquiries or complaints may also be directed to the Office for Civil Rights, Philadelphia Office, US Department of Education, 100 Penn Square East, Suite 515, Philadelphia, PA 19107-3323, telephone number: 215/656-8541; facsimile: 215/656-8605; and website address: <https://www.hhs.gov/civil-rights/filing-a-complaint/index.html>.

Additional information can be found at California Department of Education's website: <https://www.cde.ca.gov/re/di/eo/genequitytitleix.asp>.

The District has distinct policies and procedures specific to employees and to students, but if unsure how to report sexual misconduct, any member of the District may contact the Title IX Coordinator. For a copy of any of our Nondiscrimination policies, please visit our website at <https://www.evergreenusd.org/About-Us/District-Reports-And-Postings/index.html>, selecting the Title IX link.

The District's complaint/grievance procedures and process are also included in the Title IX link above, and include:

- How to report or file a complaint of sex discrimination;
- How to report or file a complaint of sexual harassment; and,
- How the District will respond.

**All materials used to train the Title IX Coordinator have been provided through Lozano Smith, Attorneys at Law, Title IX Compliance and Investigations are included under #8 of this section.**

